



# Executive Board Meeting Minutes

Approval: Pending

**DATE:** May 13<sup>th</sup>, 2016  
**TIME:** 10:00 a.m.  
**LOCATION:** CUPE Local 523 Office, Penticton, BC

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**Call to Order: 10:03 am**

**Roll Call of Officers:**

President	Sylvia Lindgren
1 <sup>st</sup> Vice	Sean Harris
Secretary Treasurer	José van Berkel
Recording Secretary	Erica McDowell
2 <sup>nd</sup> Vice	Debbie Johnson
3 <sup>rd</sup> Vice	Karsten Bellows

Unit Chairs:

SD 83, <i>North Okanagan Shuswap</i>	Cory Thomas
SD 67, <i>Okanagan Skaha</i>	Dean Brotto
SD 53, <i>Okanagan Similkameen</i>	Ray Haddow
NOYFSS	Craeg Pohorelic
John Howard Society	MacLean Fanshaw

National Rep: Rob Hewitt (*exused*)

**Reading of Equality Statement**

We would like to recognize that we are meeting on the Traditional Territory of the Okanagan First Nations.

**Minute of Silence:** Heinrich Kurtenbach-SD67, Steve Zvonarich-SD53

**Adoption of Agenda:** (Pg. 1-2) **Motion:** To accept the agenda as presented with the following additions: letters of Agreement – Craeg, Appointing NOYFSS Education Rep – Craeg, Grade 4 Supervision – Deb, Grass Roots –Erica, Violence in the Workplace-Sylvia **m/s/c**

**Minutes of:** April 15<sup>th</sup>, 2016 (Pg. 3-5)

**Correspondence:** (Pg. 6) Recording Secretary

**Treasurer's Report:**

Balance Sheet (Pg. 7)  
Income Statement (Pg. 8-9)  
Comparative Statement (Pg. 10-12)

**President's Report**

**1<sup>st</sup> Vice President Report** (including Grievance/Shop Steward issues)

**National Rep's Report:** Rob Hewitt

## Executive Board Meeting - Minutes, continued...

### Unit Reports:

- Okanagan Skaha
- NOYFSS
- JHS
- North Okanagan Shuswap
- Okanagan Similkameen

### Committee Reports:

- Health & Safety - President
- Education – 2<sup>nd</sup> Vice President
- Communication - 2<sup>nd</sup> Vice President
- Entertainment – 3<sup>rd</sup> Vice President
- Good & Welfare - 3<sup>rd</sup> Vice President

### Unfinished Business:

### New Business:

- CUPEBC Convention
- Alternatives Journal Indigenous vs Colonialism – Sylvia
- Human Rights Conference – Sylvia
- Broadbent Institute request - Sylvia
- OMDC – Erica
- Letter from National – Bylaws - José
- **Motion:** To send Sylvia to the Human Rights Conference in Ottawa 2016. **m/s/d**
- Book off's - José
- Expense claim forms- José
- CRA Rules – OPE – José
- BCLA affiliation – Sylvia

**Motion:** That we affiliate with the British Columbia Library Association (BCLA) at \$150 per year. **m/s/ withdraw**

**Motion:** That we recommend to the membership: That we affiliate with the British Columbia Library Association (BCLA) at \$150 per year. **m/s/c**

- Youth and Child Care Worker –CPS – Deb
- CPS cafeteria coordinator, article 16(c) proposal – Ray
- Letters of Agreement – Craeg

**Motion:** That we agree to a 3 month extension of the probation period for the 3CR2 employees as per the details of the letter of agreement with benefits beginning after 3 months. **m/s/c**

## Executive Board Meeting - Minutes, continued...

**Motion:** NOYFSS 3CR2 program be allowed to make adjustments to scheduling, for a 6 month trial period. **m/s/c**

**Motion:** To allow Mara House extension to scheduling, for a 6 month trial period. **m/s/c**

- Appointing NOYFSS Education Rep – Craeg  
Craeg has appointed Kelly Marshall as Education Rep. for NOYFSS
- Grade 4 Supervision – Deb
- Grass Roots –Erica
- Violence in the Workplace-Sylvia

**Motion:** That we purchase 1000 “Violence in the Workplace:K-12” pamphlet’s to distribute throughout the Local. **m/s/c**

**Adjournment: 4:02 pm**