



General Meeting Minutes

Approval: Pending

DATE: April 11th, 2015
TIME: 1:30 pm
LOCATION: CUPE Area Office, Kelowna, BC

Call to Order: 1:33 pm

Roll Call of Officers:

| | |
|----------------------|-----------------------------------------|
| President | Sylvia Lindgren (<i>excused</i>) |
| 1 st Vice | Sean Harris (<i>acting president</i>) |
| Secretary Treasurer | José van Berkel |
| Recording Secretary | Erica McDowell |
| 2 nd Vice | Debbie Johnson (<i>excused</i>) |
| 3 rd Vice | Bonnie Keir (<i>excused</i>) |

Unit Chairs:

| | |
|-------------------------------|--------------------------------|
| SD 83, North Okanagan Shuswap | Jean Frolek (<i>excused</i>) |
| | Adrienne Schaloske |
| SD 67, Okanagan Skaha | Alison Reigh |
| SD 53, Okanagan Similkameen | Ray Haddow |
| NOYFSS | Craeg Pohorelic |
| John Howard Society | Eric Denison |

Trustees:

Roberta Hormes
Nancy Boisvenue (*excused*)
Karsten Bellows

National Rep:

Rob Hewitt

Reading of Equality Statement

We would like to recognize that we are meeting on the Traditional Territory of the Okanagan Nations.

Minute of Silence

Swearing in of New Members: Susan Koivu

Adoption of Agenda (Pg. 1-2) Motion: To accept the agenda with the following amendments; Political Action Rep., Motions and Spending Policy at the Unit level. **m/s/c**

Political Guest Speaker:



Angelique Wood as the NDP candidate for the Central Okanagan Similkameen-Nicola constituency

General Meeting - Agenda, continued...

Minutes of: February 28th, 2015 (Pg. 3-4)

Motion: That the minutes of February 28th, 2015 be accepted as presented. **m/s/c**

Correspondence (Pg. 5) **Motion:** To accept the correspondence as presented. **m/s/c**

Treasurer's Report (Pg. 6-10) **Motion:** To accept the Treasurer's Report as presented. **m/s/c**

President's Report

1st Vice President Report (including Grievance/Shop Steward issues):

National Rep's Report: Rob Hewitt

Unit Reports:

- Okanagan Similkameen
- Okanagan Skaha
- NOYFSS
- JHS
- North Okanagan Shuswap

Committee Reports:

- Health & Safety
- Communication
- Education
- Entertainment
- Good & Welfare

Unfinished Business:

- **Notice of Motion:** To donate \$500 to Local 7000 who have been locked out by their employer Southern Railway since January 5th, 2015. – José van Berkel **m/s/c**
- **Notice of Motion:** To Donate \$50 on behalf of CUPE 523 to the Susan Latimer Bursary, in her memory. – Heather Reid **m/s/c**
Amendment: To change the amount of the donation to \$100. **m/s/c**
- **Notice of Motion:** To give Brother Lloyd Mathews a \$350 honorarium to for time and services rendered on two CUPE Local 523 laptops. – Erica McDowell **m/s/c**

New Business:

- Bylaw Changes

Motion: To amend CUPE Local 523 Bylaws as indicated below: **m/s/c**

Section 4 **GENERAL MEETINGS**

Add:

Out of town mileage for use of a personal vehicle to attend General or Special Meetings shall be allowed on a capacity/occupancy ratio of 1:3 (1 person in vehicle = 1/3, 2 persons in vehicle = 2/3, 3 or more people in vehicle = 3/3) of the mileage rate as is applicable under the CUPE BC Expense Policy.

General Meeting - Agenda, continued...

Motion: To amend CUPE Local 523 Bylaws, Section 32 – Elections, as indicated below: **m/s/**

Motion: To **TABLE** this motion until after the CUPE BC Convention. **m/s/c**

Section 32 ELECTIONS

- a) For the purpose of conducting the Annual Elections, the President shall, subject to the approval of the members at a General Election Membership Meeting appoint a Returning Officer and assistants. They shall be members in good standing and not candidates for office. The CUPE National Representative may be appointed as returning officer.
- b) The Returning Officer, or designate, and his/her assistants shall have full responsibility for the conducting of the elections as set out in these Bylaws and shall treat all information submitted to them in connection with that office as confidential. The Returning Officer shall make his/her report to the meeting only at the time appointed.
- ~~c) The Returning Officer, or designate, shall be responsible for issuing the ballots to and receiving them from the members.~~
- d) Nominations for all open positions shall be closed at the October (or April if required) general ~~election membership~~ meeting.

ADD:

- e) The election of officers will commence electronically 7 days after the October general meeting and conclude at midnight the day before the November general meeting. The election will be conducted electronically using an online system approved by the membership. To be elected a candidate must receive a majority of the votes cast.*
- f) The online polls will open 7 days after the October general meeting and conclude at midnight prior to the November general meeting. The results, including notice for runoff votes (if any) shall be announced at the General Meeting, posted on the Local union's website, and sent via email to all members who have provided email addresses.*
- g) In the event run off votes are required the online polls will reopen at 10:00 a.m. on the Monday following the General Meeting and remain open until 10:00 a.m. Friday. The results will then be posted on the Local union's website, and sent via email to all members who have provided email addresses. Should subsequent run off votes be required, the online polls will reopen the following Monday(s) at 10:00 am. and remain open until 10:00 a.m. on the Friday(s) following.*
- ~~h) Elections shall be conducted by secret ballot at the general election membership meeting.~~
- i) Nominations shall be closed at the end of ~~during~~ the general ~~election~~ meeting in October (or April if required) of each year for the offices of 3rd Vice-Presidents, and Trustee(s).
- a. The President shall be elected in odd numbered years.
 - b. The 1st Vice President shall be elected in even numbered years.

General Meeting - Agenda, continued...

- c. The Secretary Treasurer shall be elected in even numbered years.
 - d. The Recording Secretary shall be elected in odd numbered years.
 - e. The 2nd Vice-President shall be elected in odd number years.
- j) Unit Chairs and Shop Stewards shall be elected for a two-year term by the members of that unit at a general meeting held in that Unit. Interim vacancies will be filled at a special unit meeting called for that purpose with no less than seven (7) days notices.
- k) All candidates shall be given opportunity to speak prior to the election.
- ~~l) Immediately following the close of voting, the Returning Officer and assistants shall proceed to count the ballots. Immediately upon completion of same, the Returning Officer shall report to the meeting the results of the vote.~~
- ~~m) The Executive Board shall be responsible for the preparation of sufficient ballots.~~
- ~~n) Any candidate may appeal for a recount of the votes, or the meeting itself, without an appeal, may order a recount of any or all elections, provided however that in either instance, it shall require the number of members equal to the quorum for a general meeting to vote in favour of such recount. Such a recount shall be taken immediately and prior to the election of any other office.~~
- ~~o) A simple majority of votes cast shall be required before any candidate can be declared elected, and second and subsequent ballots shall be taken, if necessary, to obtain such a majority. On the second and subsequent ballots, the candidate receiving the lowest number of votes in the previous ballot shall be dropped. In the case of a final tie vote, the presiding officer may cast the deciding vote.~~
- ~~p) An election meeting planned for October can be advanced to April but cannot be delayed until the following April.~~
- ~~q) Voting to fill one office shall be conducted and completed, and recounts dealt with, before balloting may begin to fill another office~~
- r) When two or more nominees are to be elected to any office by ballot, each member voting shall be required to vote for the full number of candidates to be elected or the member's ballot will be declared spoiled.
- s) The terms of office shall be:
- President - two years;
 - 1st Vice President – two years
 - 2nd Vice President – two years

General Meeting - Agenda, continued...

- 3rd Vice-President - one year;
- Secretary Treasurer - two years;
- Recording Secretary – two years;
- Unit Chair – two years;
- Shop Stewards – two years;
- Trustees shall be elected for terms as set out in Article B.3.10 of the CUPE Constitution.

Motion: To amend CUPE Local 523 Bylaws, Section 32 – Elections, as indicated below: **m/s/d**
Section 32 **ELECTIONS**

j) Unit Chairs and Shop Stewards shall be elected for a two-year term by the members of that unit **following the** general meeting held in that Unit. Interim vacancies will be filled at a special unit meeting called for that purpose with no less than seven (7) days notices. **(Removing: “at a”)**

- **Election** - Entertainment Committee
Nominated & Acclaimed: Dean Brotto
- CUPE BC Expense Policy – José
- CUPE 523 Sandwich Boards – Erica
Notice of Motion: To spend up to \$250 to purchase another CUPE 523 Sandwich board.
- Political Action Rep.
- Motions
- Spending Policy at the Unit level

Good and Welfare: (6 @ \$25.00 each) Cory Thomas, Dean Brotto, Reberta Hormes, Susan Koivu, Karsten Bellows, Janice Derkach. **(Swag – Golf Shirts)** Heather Reid, Shelly Chvala

Adjournment: 3:39 pm