



General Meeting Minutes

Approval: Pending

DATE: October 15th, 2016
TIME: 10:00 am
LOCATION: Kelowna Area Office, Kelowna, BC

Call to Order: 10:13 am ***No Quorum, Information Only**

Roll Call of Officers:

President	Sylvia Lindgren
1 st Vice	Sean Harris
Secretary-Treasurer	José van Berkel
Recording Secretary	Erica McDowell
2 nd Vice	Debbie Johnson (<i>excused</i>)
3 rd Vice	Karsten Bellows

Unit Chairs:

SD 83, <i>North Okanagan Shuswap</i>	Cory Thomas
SD 67, <i>Okanagan Skaha</i>	Dean Brotto
SD 53, <i>Okanagan Similkameen</i>	Ray Haddow
NOYFSS	Craeg Pohorelic
John Howard Society	Vacant

Trustees:

Nancy Boisvenue (*absent*)
Bonnie Hartskamp (*absent*)
Sandi Ward (*absent*)

National Rep: Rob Hewitt

Reading of Equality Statement

We recognize that we are meeting on the Traditional Territory of the Okanagan Nations.

Minute of Silence

Swearing in of New Members

Adoption of Agenda (Pg. 1-3)

Minutes of: June 11th, 2016 (**Pg. 4-6**) and September 17th, 2016 (**Pg. 7-8**)

Correspondence (Pg. 9) Recording Secretary

Treasurer's Report:

Balance Sheet (Pg. 10)
Income Statement (Pg. 11-12)
Comparative Statement (Pg. 13-15)

General Meeting - Minutes, continued...

President's Report

1st Vice President Report (including Grievance/Shop Steward issues)

National Rep's Report: Rob Hewitt

Note: Discussion about lack of attendance at Local 523 General meetings. Topics in this discussion was; attendance at all meetings but also focused on the 2 Kelowna area meetings, communication to members (emails, union boards, in person), travel, possible other ways to vote.

Unit Reports:

- North Okanagan Shuswap
- Okanagan Skaha
- NOYFSS
- JHS
- Okanagan Similkameen

Committee Reports:

- Health & Safety - President
- Education – 2nd Vice President
- Communication - 2nd Vice President
- Entertainment – 3rd Vice President
- Good & Welfare - 3rd Vice President

Unfinished Business:

- ~~**Notice of Motion:** That the OH&S budget is increase by \$5000.~~ **withdrawn**

New Business:

- **Bylaw Changes**

NOTICE OF MOTION: Bylaw review regarding letter from National

Section 16 – Trustees

ADD: *a) Act as an auditing committee on behalf of the members and audit the books and accounts of the Secretary-Treasurer, the Recording Secretary, and the committees at least once every calendar year.*

Section 19 – Initiation Fees, Dues and Assessments

ADD: *b) A member who fails to pay dues and assessments for three months is automatically suspended from membership.*

The suspension will be reported to the Executive Board by the Secretary Treasurer. The Executive Board will report all suspensions to the next membership meeting. The member may return to membership in good standing by paying a readmission fee and any other penalty set by the Local Union. The readmission fee cannot be less than the initiation fee of the Local Union.

A member who has been unemployed or unable to work because of sickness shall pay the readmission fee but may not be required to pay arrears.

General Meeting - Minutes, continued...

- **Notice of Motion:** Bylaw Change, Appendix "B" To switch the Oliver September General Meeting date with the Penticton's November General Meeting date.
- **Voting on the 2017 Budget**
- **Selection of Delegates to attend CUPE BC Convention 2017**
Members put their names forward from the floor for the Executive to now select from at their next meeting.
- **Executive Elections:** Secretary-Treasurer, 1st Vice President, 3rd Vice President, Trustee (2 positions), Entertainment Committee (1 position)
- **Swearing in of Elected Officer's**

Good and Welfare: (\$25.00 each) Wiil Boehmer, Juliet Pohorelic, MacLean Fanshaw, Charlene Turnbull, Jane Slater (**Swag**) Shelly Chvala, Bev Leclerc

Adjournment: 11:13 pm