



General Meeting Minutes

Approval: Pending

DATE: February 09, 2019

TIME: 10 am

LOCATION: CUPE Local 523 North Office, hOurspace 331 4th St.NE, Salmon Arm, BC

Call to Order: 10:10am

Roll Call of Officers:

President	Sylvia Lindgren
1 st Vice	Jennifer Harper (<i>excused</i>)
Secretary-Treasurer	José van Berkel
Recording Secretary	Erica McDowell
2 nd Vice	Charlene Turnbull (<i>excused</i>)
3 rd Vice	Tammy Carter

Unit Chairs:

SD 83, <i>North Okanagan Shuswap</i>	Tammie Koroluk
SD 67, <i>Okanagan Skaha</i>	Roberta Hormes
<i>Acting</i> SD 53, <i>Okanagan Similkameen</i>	Sean Harris (<i>excused</i>)
<i>Shop Steward</i>	Kris Keith
NOYFSS	Craeg Pohorelic
Turning Points Collaborative Society	Danielle Tearoe

National Rep: Sheena Murdoch

Trustees:

Nancy Boisvenue (*excused*)
Dion Boisvenue (*excused*)
Bonnie Hartskamp (*excused*)

Reading of Equality Statement

We recognize that we are meeting on the Traditional Territory of the Shuswap First Nations.

Minute of Silence:

Swearing in new members: Ryan Krebs-SD83, James Postill-SD83, Cathy Holuboch-SD83, Ed Holuboch-SD83, Elizabeth Biccum-SD83, Kerry Aylard-SD83, Kate Olsen- SD83, Sarah Martin SD83, Jennifer Boone-SD83, Gina Leyenhorst-SD83, Christina Fraser-SD83, Scott Ellis-SD83, Joe Menghini-SD83

Adoption of Agenda: (Pg.1-2)

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Motion: To accept the agenda as presented, with the following changes: only 1 Trustee position is up for election not 1 and there is 1 position for the Education committee. **m/s/c**

Minutes of: General Meeting, December 01, 2018 (Pg. 3-4)

Motion: To accept the General Meeting minutes of the December 01, 2018 as presented. **m/s/c**

Correspondence: Recording Secretary (Pg.6)

Discussion: To possibly print out some of the information from the websites for presentation.

Treasurer's Report:

2018 Income & Expenses Actuals (Pg. 7-9)

Income & Expenses (Jan 1 - Feb 4) (Pg. 10-11)

Comparison of Income & Expenses (Jan 1 - Feb 4) (Pg. 12-14)

Balance Sheet (Pg. 15-16)

Discussion: Questions of the use and cost of the new CUPE Local 523 North office space in Salmon Arm at the hOurspace location. This space is rented monthly for a very reasonable and minimal cost. This space is used for meetings and file storage which includes printing abilities and internet.

Motion: To accept the Secretary Treasurer's report as presented. **m/s/c**

President's Report – (Pg.5)

1st Vice President Report (including Grievance/Shop Steward issues)

National Rep's Report

Discussion: It can to the Locals attention that a message was posted on one of the employers white boards; these types of messages are very dangerous to unions. Employers might use these messages against the union, especially at bargaining time. They may also feel obligated to take these messages and investigate further into the matters.

Unit Reports:

- NOYFSS
- Turning Points
- North Okanagan Shuswap
- Okanagan Similkameen
- Okanagan Skaha

Committee Reports:

- **Health & Safety** – President
- **Education** – 2nd Vice President
- **Communication** - 2nd Vice President

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- **Entertainment** – 3rd Vice President
- **Good & Welfare** - 3rd Vice President

Unfinished Business

- **CSS & K-12 Local Bargaining Updates**
- **Motion:** That the president of Local 523 be booked off full time until June 2019 based on their regular employed hours including any temporary hours and at their regular hourly rate of pay.
– José
- **Notice of Motion:** Bylaw Changes as circulated. – José
DEFERED.
This Notice of Motion to be voted on at the next General meeting in April 2019.

New Business:

- **Nominations for Executive Elections**
Positions up for Election: President, Recording Secretary, 2ndVP, 3rd VP, Trustees (~~x2~~)(x1), and 1 Entertainment Committee.
 - **President (2 yr.)**
Nominated: Sylvia Lindgren, ~~James Fox~~
Acclaimed: Sylvia Lindgren
 - **Recording Secretary (2 yr.)**
Nominated & Acclaimed: Erica McDowell
 - **2nd Vice President (2 yr.)**
Nominated & Acclaimed: Charlene Turnbull
 - **3rd Vice President (1 yr.)**
Nominated: Tammy Carter, ~~Ken Angle, Kyle Clark~~
Acclaimed: Tammy Carter
 - **Trustee**
Nominated & Acclaimed: Kyle Clark
 - **Entertainment Committee**
Nominated: Courtney Thomson, ~~Bob Cozier, Karsten Bellows, Jim Klippenstein~~
Acclaimed: Courtney Thomson
- **Call for Nominations to attend the 2019 CUPE BC Convention**
Nominations:
Charlene Turnbull –SD53
Jennifer Harper –SD53
Roberta Hormes –SD53
Roni Ault –SD53
Kyle Clark –SD53
Heather Reid –SD53
Eric Martello –SD83
Secret ballot vote was held, the delegates elected to attend are: Roni Ault –SD53
Kyle Clark –SD53, Eric Martello –SD83 and Roberta Hormes –SD53 as the alternate.

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Good & Welfare: (6x\$25.00) Noemi Greenhough, Vince Every, Lynn Bischke, Courtney Thomson, Karsten Bellows, Barb Scafe **(CUPE Swag)** Carol Pasemko, Ken Angle, Angela Kahan, Joe Mangie

Adjournment: 12:28pm