



# General Meeting Minutes

Approval: Pending

**DATE:** November 6, 2021  
**TIME:** 10 am  
**LOCATION:** Via Microsoft Teams

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**Call to Order: 10 am**

**Roll Call of Officers:**

President	Tammy Carter
1 <sup>st</sup> Vice	Kelly Stalker
Secretary-Treasurer	Kyle Clark
Recording Secretary	Erica McDowell
<i>Acting, 2<sup>nd</sup> Vice</i>	Lorie Zachariuk
<i>Acting, Vice</i>	Karsten Bellows

**Unit Chairs:**

SD 83, <i>North Okanagan Shuswap</i>	James Fox
SD 67, <i>Okanagan Skaha</i>	Terri Phillips
SD 53, <i>Okanagan Similkameen</i>	Charlene Turnbull
NOYFSS	Samantha Symons
<i>Acting, Turning Points</i>	Roxanne Round

**National Reps:**

Tammie Koroluk (NOYFSS, TPCS, SD67, SD53)  
Rachel Champagne (SD83) (***excused***)

**Trustees:**

Nancy Boisvenue  
*Acting, Shannon Lucas*  
Vacant

**We recognize that we are meeting on the Traditional and unceded Territory of the [Syilx/Okanagan](#) and [Secwépemc](#) people. Where we all live, work and play.**

**Reading of Equality Statement**

**Minute of Silence**

**Swearing in new members:** Marcus Cammidge - SD67, Michele Polukoshko - SD67, Gloria Morgan – SD83, Tammie Cammidge - SD67, Marwah Sadeq – SD83

## General Meeting – Minutes continued...

### Adoption of Agenda

➡ **Motion:** To accept the agenda as presented. **m/s/c**

**Adoption of the Minutes of:** September 25, 2021, CUPE Local 523 General Meeting (document previously emailed and is available for review on TEAMS)

➡ **Motion:** To accept the minutes of the September 25, 2021, General Meeting, as presented. **m/s/c**

### CORRESPONDENCE:

- **CUPE National** - CUPE's 30th biennial convention will be held virtually this year November 22nd to November 26th, 2021.



### Reports:

#### Treasurer's Report

The Secretary-Treasurer report is composed of three parts: The Balance Sheet, Income Statement and Budget Comparison (all documents available for review on TEAMS)

**Balance Sheet**

**Income Statement**

**Budget Comparison**

➡ **Motion:** To accept the Treasurer's Report as presented. **m/s/c**

**President's Report, page 4-5**

**1st Vice President Report**

**National Rep's Report**

### Unit Reports:

- **NOYFSS**
- **Turning Points**
- **SD83 - North Okanagan Shuswap**
- **SD53 - Okanagan Similkameen**
- **SD67 - Okanagan Skaha**

### Committee Reports:

- **Health & Safety** – President
- **Education** – 2<sup>nd</sup> Vice President
- **Communication** - 2<sup>nd</sup> Vice President
- **Entertainment** – 3<sup>rd</sup> Vice President
- **Good & Welfare** - 3<sup>rd</sup> Vice President
- **OMDC** - 3<sup>rd</sup> Vice President

## General Meeting – Minutes continued...

**OMDC Meeting Dates:** November 20th, 2021, February 12, 2022, May 14th, 2022, September 17th, 2022, November 19th, 2022, February 11, 2023

### Unfinished Business

- **Notice of Motion:** · That CUPE Local 523 spends up to \$17,000 to purchase 11 laptop computers that will be property of the union and be used exclusively for union business.
- **Motion:** That CUPE Local 523 spends up to \$17,000 to purchase 11 laptop computers that will be property of the union and be used exclusively for union business. **m/s/c**

### New Business:

- **Voting on the Local523 2022 Budget**
- **Motion:** That we accept the 2022 CUPE Local Budget as presented. **m/s/c**
  
- **Bargaining CSS/K-12**
  
- **Local Entertainment Committee Vacancies**  
**Nominated and acclaimed:** Sylvia Lindgren, SD83

**Good & Welfare: (6x \$25.00):** Melanie Harriman, Nikki Kazime, Roberta Hormes, Tammie Cammidge, Kristopher Lee, Michele Polukoshko

**Adjournment: 11:52 am**

# **PRESIDENT'S REPORT**

## **November 2021**

### **Dear Members,**

I am excited to let you know that the executive has decided to bring back the CUPE 523 Newsletter/Chronicle. As some of you are aware, this newsletter used to come out a few times a year. It is our goal to continue with the newsletter to help keep you informed of what is going on within the local as well as the units. This is a reminder to you all that if there is something you want to see in this newsletter, to message a communication person within the units or contact the 2<sup>nd</sup> vice president directly at [2vp@cupe523.com](mailto:2vp@cupe523.com). Earlier this week there was an email that went out with the fall addition. If you have not received an email, please contact an executive to update your information.

**Contacts:** Who is your unit chair and shop stewards you ask? Check out the CUPE 523 website to find these answers. <https://523.cupe.ca/> It is important for you to know who to contact in case if you need some assistance. If you want to get involved within your units, please contact your unit chair.

**Trustee Position:** The executive needs a couple of trustees. If you are interested, please contact me and we can get you set up with training. We will appoint you into this role, until the elections in February.

**Training:** Over the past couple of months, I have taken a 16-hour course – BCMSA Psychological Health and Safety for Employees certificate program. This is the first time the course has been offered with CUPE BC. There were over 200 people who applied and only 40 of us were chosen to take the course. I have learned a lot and am excited to share some resources and information. Please look at the OH&S report for more information.

**3<sup>rd</sup> Vice President:** I am excited to introduce to you all, Karsten Bellows from SD83. Karsten was appointed into this role until elections in February. Karsten has been active in the union before and we welcome him back to this role.

**CUPE National:** National is happening online this year due to the pandemic. There are a few of us attending the week of November 21<sup>st</sup>. I will have more to report at the next meeting about convention.

**CLC Winter School:** I wanted to share that I will be participating in a weeklong education this January. I will be taking Bargaining level 1. I am excited to learn all I can about bargaining to be able to bring back to you and the bargaining team as we enter a bargaining year in all 5 units.

## General Meeting – Minutes continued...

**Bargaining:** You will hear a lot about bargaining this year as all 5 units are in a bargaining year. Please reach out to your unit chairs if you have ideas or concerns about your collective agreements. The bargaining team will be meeting in December to plan for bargaining. More information will follow.

**Collective Agreement:** I encourage all members to go through and know your collective agreements. If you do not have a paper copy of your collective agreement and would like one, please let your unit chair know. All 5 collective agreements can be found on the CUPE 523 website. <https://523.cupe.ca/resources/collective-agreement/>

**Education:** If you are interested in education opportunities, please contact your education person in your unit or the 2nd vice president for more information.

As we all continue to navigate through these trying times with the pandemic, adjusting to our work sites and work schedules. I would like to encourage everyone to find time to relax and rejuvenate. Self-care is important so we do not burn ourselves out. If you need assistance, I encourage you to connect with your unit chair or shop stewards as well as read the OH&S communications for some helpful links.

Lastly, thank you again to all who sit on the Unit committees and shop stewards. You assist members and the executive, and we are appreciative of your dedication to the local. To the executive as well, thank you for all you do. I appreciate you all.

If you have any questions or concerns, please do not hesitate to reach out.

In Solidarity,  
Tammy Carter  
President  
**CUPE Local 523**