



General Meeting Minutes

Approval: Pending

DATE: September 25, 2021
TIME: 10am
LOCATION: Via Microsoft Teams

Call to Order: 10:03 am

Roll Call of Officers:

President	Tammy Carter
1 st Vice	Kelly Stalker
Secretary-Treasurer	Kyle Clark
Recording Secretary	Erica McDowell
2 nd Vice	Vacant
3 rd Vice	Lorie Zachariuk

Unit Chairs:

SD 83, North Okanagan Shuswap	James Fox
SD 67, Okanagan Skaha	Terri Phillips
SD 53, Okanagan Similkameen	Charlene Turnbull
NOYFSS	Samantha Symons
Acting, Turning Points	Roxanne Round

National Reps:

Tammie Koroluk (NOYFSS, TPCS, SD67, SD53) (*excused*)
Rachel Champagne (SD83)

Trustees:

Nancy Boisvenue (*excused*)
Deb Johnson (*excused*)
Jean Frolek (*excused*)

We recognize that we are meeting on the Traditional and unceded Territory of the [Sylx/Okanagan](#) and [Secwépemc](#) people. Where we all live, work and play.

Reading of Equality Statement

Minute of Silence

Swearing in new members: Kristy Barnay, Pamela Blake, Kathey Friesen, Tiffani Lafferty, Jessica Pomerleau.

General Meeting – Minutes continued...

Adoption of Agenda

Motion: To accept the agenda as presented. **m/s/c**

Adoption of the Minutes of: May 15, 2021, CUPE Local 523 General Meeting (document previously emailed and is available for review on TEAMS)

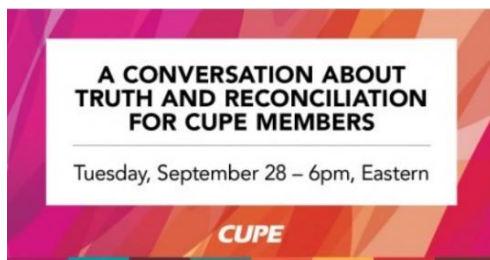
Motion: To accept the minutes of the General Meeting, May 15, 2021, as presented. **m/s/c**

CORRESPONDENCE:

- **CUPE National Call for Nominations** - CUPE's 30th biennial convention will be held virtually this year November 22nd to November 26th, 2021.



- **National Pension Summit**
Join CUPE members from across the country for our virtual National Pension Summit to share strategies about how to improve access to pensions for part-time and other precarious workers. The summit will take place entirely online October 27, 2021, from noon to 4 p.m. Eastern Time. [Click here for more information.](#)
- **The National Safe Union Spaces Working Group Survey**
In order to fight gender-based violence and other forms of harassment and discrimination in our union, we need to hear from as many diverse voices as possible. Please complete this survey by September 28, 2021. [Survey Link](#)
- **Truth and Reconciliation conversation** – September 28, 2021, 6pm. Eastern Time.



Sep 28, 2021

National webinar hosted by CUPE Human Rights Branch, in collaboration with Union Education: **Truth and reconciliation: conversations for CUPE members**

[Click here for more information.](#)

Reports:

Treasurer's Report

The Secretary-Treasurer report is composed of three parts: The Balance Sheet, Income Statement and Budget Comparison (all documents available for review on TEAMS)

Balance Sheet

Income Statement

Budget Comparison

Motion: To accept the Treasurer's Report as presented. **m/s/c**

General Meeting – Minutes continued...

President's Report, page 4-5

1st Vice President Report

National Rep's Report

Unit Reports:

- **SD83 - North Okanagan Shuswap**
- **SD53 - Okanagan Similkameen**
- **SD67 - Okanagan Skaha**
- **NOYFSS**
- **Turning Points**

Committee Reports:

- **Health & Safety** – President
- **Education** – 2nd Vice President
- **Communication** - 2nd Vice President
- **Entertainment** – 3rd Vice President
- **Good & Welfare** - 3rd Vice President
- **OMDC** - 3rd Vice President

OMDC Meeting Dates: November 20th, 2021, February 12, 2022, May 14th, 2022, September 17th, 2022, November 19th, 2022, February 11, 2023

Unfinished Business

New Business:

- **Select delegate to attend the CUPE National Convention**

CUPE's 30th biennial convention will be held November 22nd to November 26th, 2021.

Members interested in attending the National Convention: Melanie Harriman, Roxanne Round, Sylvia Lindgren, Karsten Bellows, Sue MacRae

Vote via Forms: Melanie Harriman has been elected to attend the CUPE National Convention and Roxanne Round as the Alt.

Members interested in attending the National Convention who identify as one of the following communities: Indigenous, LGBTQ2+, Racialized, Women, Workers with Disabilities, Young Workers : Kelly Stalker put her name forward and will be attending.

- **Bargaining CSS/K-12**
- **Notice of Motion:** That CUPE Local 523 spends up to \$17,000 to purchase 11 laptop computers that will be property of the union and be used exclusively for union business.

Good & Welfare: (6x \$25.00) Charyl Munson, Kim draigstaff, Richard Scott, Sylvia Lindgren, Sue McCrae and Christy Barnie

Adjournment: 11:30am

PRESIDENT'S REPORT

September 2021

Dear Members,

Welcome back, I hope you had a great summer enjoying the warm weather and finding time to relax. September brings cooler weather for us all and as we continue to navigate through COVID, I hope you are staying warm, finding time to rest, and that you and your families are staying safe.

I would like to thank all our members for your patience over the summer and the year. Over the summer months most of the executive, including myself, were on a layoff and not working. There were things that we did over the summer as a volunteer. We all balance the volunteer time, spending time with our families as well as rejuvenating ourselves. I would like to thank the executive for the time they give on a daily, weekly and monthly basis. All the roles as the executive have volunteer hours and I want to thank our members for understanding this and for your patience while we work at supporting all of you.

Wildfires: I would like to extend my thoughts to all of you who were affected by the wildfires. Some of you were on evacuation alert, some were evacuated while others dealt with smoky skies. There was an email that was sent out earlier this month that the Community Savings Credit Union had some funds to help those who were affected by the fires. You must apply for this and send the form to myself to sign and then send it in. There is only a certain amount of money that they are giving away, so if you were affected and want to fill out the form, I would encourage you not to wait too long.

Contacts:

Have you ever wondered who to reach out to in your Unit? Our Local 523 Website is kept up to date and has the contact information for each unit listed there for you. Our communications committee works hard at getting the up-to-date information out to the CUPE union boards at the worksites. Thank you for your patience in this area as sometimes, things change on the contact lists faster than we can get it out to you. The website is always kept most up to date. I also encourage you to go look at the website under tab 'About us' 'Table Officers and Executive.'

<https://523.cupe.ca/>

Getting Involved:

We are looking for members to help out in various ways, whether it is sitting on a committee, being a shop steward or attending board meets. Please connect with your Unit Chairs if you are interested.

Committee Members: Thank you for continuing to volunteer your time and doing great work for your Unit and Local.

Shop Stewards:

Thank you to all the stewards that each Unit has. The Unit Chairs could not do their jobs without you working and volunteering your time like you do.

All 5 of our units need shop stewards. A shop steward plays a rewarding role within the Union and one that is helpful to the Unit Chair and members. If you are willing to be a Shop Stewards, there will be training opportunities to learn how to do your role effectively.

Shop Stewards play different roles withing the Union while working hand in hand with your unit chairs and other stewards. Sometimes, you will be asked to attend a meeting to take notes for a member, you listen to members and attend Shop Steward Meetings.

There are mentoring opportunities as a Steward to connect with other Stewards. As a Steward you are never alone. Having a full slate of stewards within each Unit helps to not burn out the Unit Chairs and other stewards.

If you are interested in finding out more information, please contact your Unit Chair for guidance as well on our CUPE 523 Webpage. We have the bylaws which explain the Steward Role as well. Please contact your Unit Chair about any questions you have about being a Steward.

NOYFSS Unit Chair – Samantha Symons – noyfss@cupe523.com

TPCS Unit Chair – Roxanne Round – tpcs@cupe523.com

Unit 83 Unit Chair – James Fox – unit83@cupe523.com

Unit 67 – Terri Phillips – unit67@cupe523.com

Unit 53 – Charlene Turnbull – unit53@cupe523.com

2nd Vice President Update - The Executive would like to thank Anne Selsing for all the work as she has done on the executive in the various roles she has done. Anne has had to step down from this position for personal reasons. We want to send Anne best of luck as she moves on to other things and thank you again Anne. This has left a vacancy in this role; the Executive will be looking for someone who we will appoint to this position until elections as per our bylaws. If you are interested in an executive position, you are encouraged to reach out to the president Tammy Carter – president@cupe523.com

The Executive has been working hard at

Lastly, I would like to remind you that if you have moved, change your name over the summer to please let the Union know. It is important as we head into our bargaining year that the Local has your most up to date information on file.

Thank you and I hope you have a safe and healthy fall.

In Solidarity,
Tammy Carter
President
CUPE Local 523