



# A tentative agreement has been reached between the bargaining team

(Employer and the Union team)

## What does this mean?

- SD83 Members will be invited to a unit ratification meeting to vote on the tentative agreement. (details below).
- This meeting is for ALL School District 83 support staff.
- Just a heads up that the new contract cannot and will not be printed before the ratification. The ratification vote needs to pass before the new contract can be done. This process will be explained to all at the ratification meeting.

## Meeting Details:

**Saturday January 7th, 2023**

**in Salmon Arm at the DESC - Board office, 341 Shuswap St. S.**

There is lots of parking.

## Times for the meeting:

(You only need to attend one of the following meeting times)

**10:00am - 12:00 noon Time Slot One**

**1:00pm to 3:00pm Time Slot Two**

**6:00pm – 8:00pm Time Slot Three**

Each of these meetings will be the same. Come listen to the changes, questions and answer period, and then vote on the changes. The vote will be done at the end of the presentation.

**This is an in person meeting only and you need to be at the meeting to vote.** This vote will be a secret ballot vote. The tentative agreement will not be shared electronically before the ratification day. You need to be at the in person meeting to see the tentative agreement and to vote. Results of the vote will be advertised after all the meetings are done.

Thank you to the SD83 Bargaining/Negotiations team for all your hard work. A reminder the team for SD83 are as follows: Unit Chair - Courtney Thomson, Shop Steward - Devon Brindley, Local 523 Secretary Treasurer - Kyle Clark, Local 523 President - Tammy Carter as well as the National Rep Logan Lamerton.

We look forward to seeing you at the meeting and please bring your colleagues and friends to vote on this tentative agreement.