



General Meeting Minutes

Approval: Pending

DATE: September 24th, 2022
TIME: 10 am
LOCATION: Penticton Hotel, Penticton, BC and via Microsoft Teams

Call to Order

Roll Call of Officers:

President	Tammy Carter
1 st Vice	Jean Frolek (<i>absent</i>)
Secretary-Treasurer	Kyle Clark
Recording Secretary	Erica McDowell
2 nd Vice	Lorie Zachariuk
3 rd Vice	Sylvia Lindgren
Indigenous Workers' Representative	-

Unit Chairs:

SD 83, <i>North Okanagan Shuswap</i>	James Fox (<i>excused</i>)
SD 67, <i>Okanagan Skaha</i>	Terri Phillips
SD 53, <i>Okanagan Similkameen</i>	Charlene Turnbull
NOYFSS	Samantha Symons (<i>excused</i>)
Turning Points	Roxanne Round
SCS	-

National Reps:

Logan Lamerton

Trustees:

Nancy Boisvenue (*excused*)
Penny Gray (*excused*)

We recognize that we are meeting on the Traditional and unceded Territory of the [Syilx/Okanagan](#) and [Secwépemc](#) people. Where we all live, work and play.

Reading of Equality Statement

Minute of Silence: Margaret Patricia Park, retired SD83

Swearing in new members: Giselle Popwich- SD, Bianca Rosin-SD53, Marla Sawatzky-SD83, Darlene Melgar-SD53, Shannon Hnatiw-SD83, Kaylan Jones-SD53, Shelby Rose-SD53, Giselle Popowich-SD83, Racyne Mader-SD53, Erica Matyas-SD67, Azjder-Rae Leigh-SD53, Kristen Garner-SD53, Kamal Atwal.

General Meeting – Minutes continued...

Adoption of Agenda

Motion: To adopt the agenda as presented. **m/s/c**

Motion: To move New Business before Reports. **m/s/c**

Adoption of the Minutes of:

Motion: To adopt the May 28th, 2022, CUPE Local 523 General Meeting. **m/s/c**

CORRESPONDENCE:

Local 523: www.523.cupe.ca



Visit cupe.ca to join BC's largest union.

CUPE welcomes new members at Summerland Community Support

Jul 11, 2022

Workers at Summerland Community Support are the latest members to join B.C.'s largest union following a four-week education campaign. The newest CUPE members will become a new unit of CUPE 523, a regional local representing education and community social service workers across the Okanagan.

"We are excited to welcome these new members in Summerland, and we are looking forward to working together to improve the wages, benefits and working conditions of these critical community workers," said Tammy Carter, CUPE 523 president.

Summerland Community Support is a community organization offering programs and supporting local residents living with developmental disabilities. The organization's workers provide a diverse range of services, including recreation programs, arts and crafts classes, nutrition and fitness programs, and life skills.

"We love what we do, and love working for Summerland Community Support," said Sunnie Waters, spokesperson for the newly unionized CUPE 523 members. "Joining the union was about making our jobs more sustainable, addressing affordability for our families and helping us better serve our community."

CUPE BC Update: www.cupe.bc.ca

CUPE National updates: [Canadian Union of Public Employees \(cupe.ca\)](http://Canadian Union of Public Employees (cupe.ca))

REPORTS:

Treasurer's Report, *see separate document, ST Report General 2022-09-16*

The Secretary-Treasurer report is composed of three parts:

General Meeting – Minutes continued...

Balance Sheet

Income Statement

Budget Comparison

Motion: To adopt the Treasurer's Report as presented. **m/s/c**

President's Report, page 4

1st Vice President Report

Motion: That, per CUPE Local 523 Bylaw section 9 G, the office of 1st Vice President be declared vacant, due to that officer failing to answer the role call for three consecutive executive meetings: on May 27 2022, June 17 2022, and September 23, 2022. **m/s/c**

National Rep's Report

Unit Reports: *Reports will be sent out via email and posted on the Local 523 website.*

- **NOYFSS**
- **Turning Points**
- **SD83 - North Okanagan Shuswap**
- **SD53 - Okanagan Similkameen**
- **SD67 - Okanagan Skaha**

Committee Reports: *Reports will be sent out via email and posted on the Local 523 website.*

- **Health & Safety** – President
- **Education** – 2nd Vice President
- **Communication** - 2nd Vice President
- **Entertainment** – 3rd Vice President
- **Good & Welfare** - 3rd Vice President
- **OMDC** - 3rd Vice President

OMDC Meeting Dates: November 19th, 2022, February 11, 2023

- **North and South Labour Council**

NOBLC (TPCS, NOYFSS or SD83)

We have 7 delegates that can attend these meetings. As of right now, we only have two people attending. They are meeting over zoom and it is easy to join in on the meetings. They meet the first Wednesday of each month at 7pm and take the summer months off from meetings. If you are from either TPCS, NOYFSS or SD83 and would like to attend these meetings, please send an email to Tammy Carter, President of Local 523 at

president@cupe523.com

Those who attend will report back to the local on what was discussed and what is happening within the labour council. Check out the NOBLCs website for further information <https://www.oklabour.org/>

SOBLC (SD53 or SD67)

We have 7 delegates that can attend these meetings. As of right now, we only have one person attending. They are meeting over zoom and it is easy to join in on the meetings. They meet the first Tuesday of each month at 7pm and take the summer months off from meetings. If you are from either SD53 or SD67 and would like to attend these meetings, please send an email to Tammy Carter, President of Local 523 at president@cupe523.com

Those who attend will report back to the local on what was discussed and what is happening within the labour council. Check out the SOBLCs website <https://www.southokanaganlabour.ca/> and their Facebook page <https://www.facebook.com/SOBLC> for further information.

Unfinished Business

- **CSS/K-12, Bargaining Information/Updates**

New Business:

Good & Welfare (6x \$25.00): Courtney Thomson, Shelby Rose, Naomi Eddie, Roberta Hormes, Gerald Lestmeister, Molly Eiman.

Adjournment: 11:00 am

PRESIDENT Report – September 2022

Welcome back to all those who had the summer off. For those who worked throughout the summer, I hope you found time to rest. As we move into fall, I can say it seems busy for all.

As you would have read in your emails over the summer, Local 523 welcomes a new unit to our umbrella. Welcome Summerland Community Support (SCS) to our local. We look forward to being able to support you as our members.

Local 523 has always been a composite local. We still are and now our structure looks like this: 3 school districts (SD53, SD83, SD67), and 3 Social Sectors (TPCS, NOYFSS, and SCS).

Since the last report out to members, I can say that it has been a busy one with supporting members in all units, meetings all unit Chairs, National Rep meetings, Grievance Meetings, bargaining meetings and prep to get ready to mobilize our members and strike prep in case we needed to enforce a strike. There are a lot of things that need to be done to make a lot of things happen for our members and I am honored to be in this role to do so.

The Provincial Bargaining teams for the K-12 and CSS have been in full swing as well. I, myself sit on the K-12 Provincial Bargaining table, and yes, there has been a tentative agreement. This tentative agreement will go to the President Council and then once they agree it will be brought to the members. Hopefully you will get an update this week.

The CSS Provincial Bargaining Table, Bob Crozier, member of TPCS. They are still bargaining and as we know more information, we will share it with you all.

As you continue through the fall, I encourage you all to reach out to your unit chair, or steward if you need help or have questions. If you are interested in getting involved in a big or small way, please do so. We are stronger together and there is always something that can be done. Enjoy the fall weather while it lasts and stay healthy.

Thank You

Tammy Carter , President, local 523

250-462-3343 , President@cupe523.com