



Secretary-Treasurers Report

Balance Sheet

As of November 20, 2022

	TOTAL
Assets	
Current Assets	
Cash and Cash Equivalent	
Chequing	191,521.10
Equity Shares	28.05
Term Deposit #01 - Strike Fund	24,732.57
Term Deposit #02 - Strike Fund	24,647.16
Term Deposit #04 - Strike Fund	24,445.96
Term Deposit #09	23,701.51
Term Deposit #10	23,841.46
Term Deposit #27 - Covid Contingency Fund	100,000.00
Term Deposit #28 - Ladder 1/5	101,600.00
Term Deposit #29 - Ladder 2/5	101,500.00
Term Deposit #30 - Ladder 3/5	101,150.00
Term Deposit #31 - Ladder 4/5	100,000.00
Term Deposit #32 - Ladder 5/5	101,350.00
Term Deposit #33 - Ladder B 1/5	100,000.00
Term Deposit #34 - Ladder B 2/5	100,000.00
Term Deposit #35 - Ladder B 3/5	100,000.00
Term Deposit #36 - Ladder B 4/5	100,000.00
Total Cash and Cash Equivalent	\$1,318,517.81
Accounts Receivable (A/R)	
Accounts Receivable (A/R)	1,917.19
Total Accounts Receivable (A/R)	\$1,917.19
Total Current Assets	\$1,320,435.00
Total Assets	\$1,320,435.00
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable (A/P)	
Accounts Payable (A/P)	0.00
Total Accounts Payable (A/P)	\$0.00
EI Rebate - NOYFSS	10,481.60
EI Rebate - SD53	39,544.18
EI Rebate - SD67	22,275.35
EI Rebate - SD83	2.36
EI Rebate - TPC	4,318.82
Total Current Liabilities	\$76,622.31
Total Liabilities	\$76,622.31



Secretary-Treasurers Report

Balance Sheet

As of November 20, 2022

	TOTAL
Equity	
Opening Balance Equity	909,452.68
Retained Earnings	154,413.24
Profit for the year	179,946.77
Total Equity	\$1,243,812.69
Total Liabilities and Equity	\$1,320,435.00



Secretary-Treasurers Report

Profit and Loss

September 17 - November 20, 2022

	TOTAL
INCOME	
Interest Income	3,780.33
Membership Dues	146,339.64
Membership Initiation Fees	300.00
Total Income	\$150,419.97
GROSS PROFIT	
\$150,419.97	
EXPENSES	
Committee Expenses	
Bargaining Committee	3,448.53
Bylaw Review Committee	639.51
OH&S Committee	3,616.53
Total Committee Expenses	7,704.57
Event Expenses	
Courses - General	50.00
Executive Meetings	1,508.67
General Meetings	1,128.89
K-12 President Council Meetings	51.00
School - Fall	2,400.00
School - Winter (CLC)	11,710.00
TOSCC Meetings	327.94
Unit Meetings	1,405.36
Total Event Expenses	18,581.86
Executive Expenses	
1st VP - Expenses	46.36
2nd VP - Wages	978.91
President - Expenses	24.40
President - Wages	24,713.78
Recording Secretary - Wages	966.67
SD53 - Expenses	76.86
SD67 - Expenses	378.00
SD67 - Wages	4,248.48
SD83 - Expenses	425.78
Secretary-Treasurer - Wages	-2,203.93
TPC - Expenses	79.30
Total Executive Expenses	29,734.61
General Expenses	
Advertising & Promotions	391.95
Bursary	4,800.00
Executive Technology	1,445.67
Good and Welfare	500.00
Hardship	1,000.00
Insurance - Executive	7.50



Secretary-Treasurers Report

Profit and Loss

September 17 - November 20, 2022

	TOTAL
Internet	134.40
Non-Budgeted Motions	5,674.60
Office Supplies	423.13
Photocopier	189.58
Postage & Courier	108.30
Rent	1,200.00
Retirement	840.00
Software	441.78
Utilities	62.27
Total General Expenses	17,219.18
Per Capita Expenses	
BC Fed of Labour (CLC) Dues	1,326.76
CUPE BC K-12 Per Capita	831.33
CUPE BC Per Capita	8,064.84
CUPE National Initiation Fees	47.00
CUPE National Per Capita	48,965.00
NOLC Per Capita	108.50
OMDC Per Capita	566.30
SOBLC Per Capita	302.50
Total Per Capita Expenses	60,212.23
Total Expenses	\$133,452.45
PROFIT	\$16,967.52



Secretary-Treasurers Report

Budget vs. Actuals: Approved 2022 - FY22 P&L

January - December 2022

	TOTAL		
	ACTUAL	BUDGET	REMAINING
Income			
Interest Income	10,227.00	10,000.00	-227.00
Membership Dues	858,207.86	855,200.00	-3,007.86
Membership Initiation Fees	1,095.00	500.00	-595.00
Total Income	\$869,529.86	\$865,700.00	\$ -3,829.86
GROSS PROFIT	\$869,529.86	\$865,700.00	\$ -3,829.86
Expenses			
Committee Expenses			
Bargaining Committee	12,688.91	23,226.00	10,537.09
Bylaw Review Committee	690.51	5,000.00	4,309.49
Communication Committee		2,500.00	2,500.00
Education Committee		2,000.00	2,000.00
Good & Welfare Committee		1,000.00	1,000.00
Grievance Committee		2,500.00	2,500.00
Job Evaluation Committee		2,000.00	2,000.00
OH&S Committee	5,623.13	8,000.00	2,376.87
Total Committee Expenses	19,002.55	46,226.00	27,223.45
Event Expenses			
Conferences - Other		8,000.00	8,000.00
Course - Pre-retirement		12,500.00	12,500.00
Courses - General	2,133.60	23,500.00	21,366.40
CUPE BC Convention	19,621.14	25,000.00	5,378.86
CUPE National Convention	5,428.56		-5,428.56
Entertainment	9,500.00	22,000.00	12,500.00
Executive Development	2,213.64	15,000.00	12,786.36
Executive Meetings	7,707.56	7,000.00	-707.56
General Meetings	2,548.63	2,000.00	-548.63
K-12 President Council Meetings	182.23	1,000.00	817.77
Labour Council Meetings		1,000.00	1,000.00
OMDC Meetings	324.16	2,000.00	1,675.84
School - Fall	2,400.00	20,000.00	17,600.00
School - Spring	8,630.06	30,000.00	21,369.94
School - Winter (CLC)	-4,515.00	19,000.00	23,515.00
Social Services Committee Meetings	433.83	1,000.00	566.17
TOSCC Meetings	1,287.22	1,000.00	-287.22
Unit Meetings	1,736.27	1,000.00	-736.27
Total Event Expenses	59,631.90	191,000.00	131,368.10
Executive Expenses			
1st VP - Expenses	296.36	1,000.00	703.64
1st VP - Wages	2,851.36	17,600.00	14,748.64
2nd VP - Expenses	500.00	1,000.00	500.00
2nd VP - Wages	3,689.21	3,500.00	-189.21
3rd VP - Expenses	250.00	1,000.00	750.00



Secretary-Treasurers Report

Budget vs. Actuals: Approved 2022 - FY22 P&L

January - December 2022

	TOTAL		
	ACTUAL	BUDGET	REMAINING
3rd VP - Wages	452.17	3,500.00	3,047.83
Honorarium		1,500.00	1,500.00
NOYFSS - Expenses	687.00	1,000.00	313.00
NOYFSS - Wages	787.14	18,200.00	17,412.86
President - Expenses	4,236.88	4,500.00	263.12
President - Wages	45,641.87	48,300.00	2,658.13
Recording Secretary - Expenses	500.00	1,500.00	1,000.00
Recording Secretary - Wages	3,603.42	7,440.00	3,836.58
SD53 - Expenses	990.76	1,500.00	509.24
SD53 - Wages	4,818.76	10,000.00	5,181.24
SD67 - Expenses	1,099.59	2,000.00	900.41
SD67 - Wages	15,345.08	10,000.00	-5,345.08
SD83 - Expenses	3,033.14	3,000.00	-33.14
SD83 - Wages	11,929.60	10,600.00	-1,329.60
Secretary-Treasurer - Expenses	2,487.70	2,400.00	-87.70
Secretary-Treasurer - Wages	28,320.17	36,000.00	7,679.83
TPC - Expenses	953.18	1,500.00	546.82
TPC - Wages	2,161.60	14,000.00	11,838.40
Trustees	524.24	3,000.00	2,475.76
Total Executive Expenses	135,159.23	204,040.00	68,880.77
General Expenses			
Advertising & Promotions	1,104.73	2,000.00	895.27
Bond Premium		500.00	500.00
Bursary	9,200.00	12,000.00	2,800.00
Death Benefit		6,000.00	6,000.00
Donations		500.00	500.00
Executive Technology	12,348.03	13,740.00	1,391.97
Good and Welfare	3,565.90	6,300.00	2,734.10
Hardship	1,500.00	3,000.00	1,500.00
Insurance - Executive	798.63	850.00	51.37
Insurance - Office	1,025.00	900.00	-125.00
Internet	739.20	720.00	-19.20
Legal Fees	262.50	9,000.00	8,737.50
Non-Budgeted Motions	39,554.08		-39,554.08
Office Supplies	1,175.03	2,000.00	824.97
Photocopier	1,750.09	3,000.00	1,249.91
Postage & Courier	355.60	500.00	144.40
Rent	6,900.00	13,200.00	6,300.00
Repair & Maintenance	93.01	500.00	406.99
Retirement	11,300.00	12,000.00	700.00
Software	5,410.29	3,750.00	-1,660.29
Utilities	1,054.22	1,500.00	445.78
Total General Expenses	98,136.31	91,960.00	-6,176.31



Secretary-Treasurers Report

Budget vs. Actuals: Approved 2022 - FY22 P&L

January - December 2022

		TOTAL	
	ACTUAL	BUDGET	REMAINING
Per Capita Expenses			
BC Fed of Labour (CLC) Dues	9,333.24	10,404.00	1,070.76
CUPE BC K-12 Per Capita	5,559.18	6,120.00	560.82
CUPE BC Per Capita	50,316.83	51,460.00	1,143.17
CUPE National Initiation Fees	203.00	102.00	-101.00
CUPE National Per Capita	305,974.90	312,840.00	6,865.10
NOLC Per Capita	524.25	1,000.00	475.75
OMDC Per Capita	3,983.70	4,488.00	504.30
SOBLC Per Capita	2,358.00	3,060.00	702.00
Total Per Capita Expenses	378,253.10	389,474.00	11,220.90
Total Expenses	\$690,183.09	\$922,700.00	\$232,516.91
NET OPERATING INCOME	\$179,346.77	\$ -57,000.00	\$ -236,346.77
NET INCOME	\$179,346.77	\$ -57,000.00	\$ -236,346.77