



# Secretary-Treasurers Report

## Balance Sheet

As of September 16, 2022

	TOTAL
<b>Assets</b>	
Current Assets	
Cash and Cash Equivalent	
Chequing	155,361.91
Equity Shares	27.95
Term Deposit #01 - Strike Fund	24,463.47
Term Deposit #02 - Strike Fund	24,378.99
Term Deposit #04 - Strike Fund	24,179.98
Term Deposit #09	23,701.51
Term Deposit #10	23,841.46
Term Deposit #27 - Covid Contingency Fund	100,000.00
Term Deposit #28 - Ladder 1/5	101,600.00
Term Deposit #29 - Ladder 2/5	101,500.00
Term Deposit #30 - Ladder 3/5	101,150.00
Term Deposit #31 - Ladder 4/5	100,000.00
Term Deposit #32 - Ladder 5/5	100,000.00
Term Deposit #33 - Ladder B 1/5	100,000.00
Term Deposit #34 - Ladder B 2/5	100,000.00
Term Deposit #35 - Ladder B 3/5	100,000.00
Term Deposit #36 - Ladder B 4/5	100,000.00
<b>Total Cash and Cash Equivalent</b>	<b>\$1,280,205.27</b>
Accounts Receivable (A/R)	
Accounts Receivable (A/R)	17,657.68
<b>Total Accounts Receivable (A/R)</b>	<b>\$17,657.68</b>
<b>Total Current Assets</b>	<b>\$1,297,862.95</b>
<b>Total Assets</b>	<b>\$1,297,862.95</b>
<b>Liabilities and Equity</b>	
Liabilities	
Current Liabilities	
Accounts Payable (A/P)	
Accounts Payable (A/P)	0.00
<b>Total Accounts Payable (A/P)</b>	<b>\$0.00</b>
EI Rebate - NOYFSS	10,481.60
EI Rebate - SD53	40,395.21
EI Rebate - SD67	24,277.35
EI Rebate - SD83	2.36
EI Rebate - TPC	4,318.82
<b>Total Current Liabilities</b>	<b>\$79,475.34</b>
<b>Total Liabilities</b>	<b>\$79,475.34</b>
Equity	
Opening Balance Equity	909,452.68
Retained Earnings	154,413.24
Profit for the year	154,521.69
<b>Total Equity</b>	<b>\$1,218,387.61</b>

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	TOTAL
<b>Total Liabilities and Equity</b>	<b>\$1,297,862.95</b>

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# Secretary-Treasurers Report

Profit and Loss

May 21 - September 16, 2022

	TOTAL
<b>INCOME</b>	
Interest Income	256.09
Membership Dues	288,356.79
Membership Initiation Fees	270.00
<b>Total Income</b>	<b>\$288,882.88</b>
<b>GROSS PROFIT</b>	<b>\$288,882.88</b>
<b>EXPENSES</b>	
Committee Expenses	
Bargaining Committee	1,444.13
OH&S Committee	835.86
<b>Total Committee Expenses</b>	<b>2,279.99</b>
Event Expenses	
Courses - General	570.88
CUPE BC Convention	786.44
Entertainment	9,500.00
Executive Development	2,213.64
Executive Meetings	4,819.50
General Meetings	1,402.74
K-12 President Council Meetings	408.92
OMDC Meetings	27.72
School - Spring	1,030.06
TOSCC Meetings	68.00
Unit Meetings	219.60
<b>Total Event Expenses</b>	<b>21,047.50</b>
Executive Expenses	
2nd VP - Expenses	250.00
2nd VP - Wages	783.12
3rd VP - Expenses	250.00
3rd VP - Wages	452.17
NOYFSS - Expenses	437.00
President - Expenses	2,779.36
President - Wages	8,674.64
Recording Secretary - Expenses	250.00
Recording Secretary - Wages	193.33
SD53 - Expenses	338.32
SD53 - Wages	976.48
SD67 - Expenses	250.00
SD67 - Wages	7,317.40
SD83 - Expenses	1,333.81
SD83 - Wages	4,458.72
Secretary-Treasurer - Expenses	1,221.10
Secretary-Treasurer - Wages	14,071.22
TPC - Expenses	623.88
<b>Total Executive Expenses</b>	<b>44,660.55</b>
General Expenses	

	TOTAL
Advertising & Promotions	709.28
Bursary	4,000.00
Executive Technology	6,077.96
Good and Welfare	1,838.67
Hardship	500.00
Insurance - Executive	480.00
Internet	268.80
Legal Fees	262.50
Non-Budgeted Motions	12,937.11
Office Supplies	292.37
Photocopier	774.84
Postage & Courier	113.78
Rent	2,400.00
Repair & Maintenance	86.52
Retirement	6,600.00
Software	4,454.10
Utilities	232.15
<b>Total General Expenses</b>	<b>42,028.08</b>
Per Capita Expenses	
BC Fed of Labour (CLC) Dues	4,051.62
CUPE BC K-12 Per Capita	2,371.27
CUPE BC Per Capita	21,296.73
CUPE National Initiation Fees	68.00
CUPE National Per Capita	129,301.52
NOLC Per Capita	213.75
OMDC Per Capita	1,729.35
SOBLC Per Capita	1,036.00
<b>Total Per Capita Expenses</b>	<b>160,068.24</b>
<b>Total Expenses</b>	<b>\$270,084.36</b>
<b>PROFIT</b>	<b>\$18,798.52</b>



# Secretary-Treasurers Report

Budget vs. Actuals: Approved 2022 - FY22 P&L

January - December 2022

	TOTAL		
	ACTUAL	BUDGET	REMAINING
<b>Income</b>			
Interest Income	6,446.67	10,000.00	3,553.33
Membership Dues	701,805.98	855,200.00	153,394.02
Membership Initiation Fees	795.00	500.00	-295.00
<b>Total Income</b>	<b>\$709,047.65</b>	<b>\$865,700.00</b>	<b>\$156,652.35</b>
<b>GROSS PROFIT</b>	<b>\$709,047.65</b>	<b>\$865,700.00</b>	<b>\$156,652.35</b>
<b>Expenses</b>			
<b>Committee Expenses</b>			
Bargaining Committee	9,240.38	23,226.00	13,985.62
Bylaw Review Committee	51.00	5,000.00	4,949.00
Communication Committee		2,500.00	2,500.00
Education Committee		2,000.00	2,000.00
Good & Welfare Committee		1,000.00	1,000.00
Grievance Committee		2,500.00	2,500.00
Job Evaluation Committee		2,000.00	2,000.00
OH&S Committee	2,006.60	8,000.00	5,993.40
<b>Total Committee Expenses</b>	<b>11,297.98</b>	<b>46,226.00</b>	<b>34,928.02</b>
<b>Event Expenses</b>			
Conferences - Other		8,000.00	8,000.00
Course - Pre-retirement		12,500.00	12,500.00
Courses - General	2,032.60	23,500.00	21,467.40
CUPE BC Convention	19,621.14	25,000.00	5,378.86
CUPE National Convention	5,428.56		-5,428.56
Entertainment	9,500.00	22,000.00	12,500.00
Executive Development	2,213.64	15,000.00	12,786.36
Executive Meetings	6,100.65	7,000.00	899.35
General Meetings	1,419.74	2,000.00	580.26
K-12 President Council Meetings	131.23	1,000.00	868.77
Labour Council Meetings		1,000.00	1,000.00
OMDC Meetings	324.16	2,000.00	1,675.84
School - Fall		20,000.00	20,000.00
School - Spring	8,630.06	30,000.00	21,369.94
School - Winter (CLC)	-16,225.00	19,000.00	35,225.00
Social Services Committee Meetings	433.83	1,000.00	566.17
TOSCC Meetings	959.28	1,000.00	40.72
Unit Meetings	219.60	1,000.00	780.40
<b>Total Event Expenses</b>	<b>40,789.49</b>	<b>191,000.00</b>	<b>150,210.51</b>
<b>Executive Expenses</b>			
1st VP - Expenses	250.00	1,000.00	750.00
1st VP - Wages	2,851.36	17,600.00	14,748.64
2nd VP - Expenses	500.00	1,000.00	500.00
2nd VP - Wages	2,710.30	3,500.00	789.70
3rd VP - Expenses	250.00	1,000.00	750.00
3rd VP - Wages	452.17	3,500.00	3,047.83

	TOTAL		
	ACTUAL	BUDGET	REMAINING
Honorarium		1,500.00	1,500.00
NOYFSS - Expenses	687.00	1,000.00	313.00
NOYFSS - Wages	787.14	18,200.00	17,412.86
President - Expenses	3,979.11	4,500.00	520.89
President - Wages	20,928.09	48,300.00	27,371.91
Recording Secretary - Expenses	500.00	1,500.00	1,000.00
Recording Secretary - Wages	2,636.75	7,440.00	4,803.25
SD53 - Expenses	913.90	1,500.00	586.10
SD53 - Wages	4,818.76	10,000.00	5,181.24
SD67 - Expenses	721.59	2,000.00	1,278.41
SD67 - Wages	11,096.60	10,000.00	-1,096.60
SD83 - Expenses	2,607.36	3,000.00	392.64
SD83 - Wages	11,929.60	10,600.00	-1,329.60
Secretary-Treasurer - Expenses	2,487.70	2,400.00	-87.70
Secretary-Treasurer - Wages	30,524.10	36,000.00	5,475.90
TPC - Expenses	873.88	1,500.00	626.12
TPC - Wages	2,161.60	14,000.00	11,838.40
Trustees	524.24	3,000.00	2,475.76
<b>Total Executive Expenses</b>	<b>105,191.25</b>	<b>204,040.00</b>	<b>98,848.75</b>
General Expenses			
Advertising & Promotions	709.28	2,000.00	1,290.72
Bond Premium		500.00	500.00
Bursary	4,400.00	12,000.00	7,600.00
Death Benefit		6,000.00	6,000.00
Donations		500.00	500.00
Executive Technology	10,902.36	13,740.00	2,837.64
Good and Welfare	3,065.90	6,300.00	3,234.10
Hardship	500.00	3,000.00	2,500.00
Insurance - Executive	791.13	850.00	58.87
Insurance - Office	1,025.00	900.00	-125.00
Internet	604.80	720.00	115.20
Legal Fees	262.50	9,000.00	8,737.50
Non-Budgeted Motions	33,376.00		-33,376.00
Office Supplies	503.14	2,000.00	1,496.86
Photocopier	1,560.51	3,000.00	1,439.49
Postage & Courier	247.30	500.00	252.70
Rent	6,900.00	13,200.00	6,300.00
Repair & Maintenance	93.01	500.00	406.99
Retirement	10,460.00	12,000.00	1,540.00
Software	4,613.49	3,750.00	-863.49
Utilities	991.95	1,500.00	508.05
<b>Total General Expenses</b>	<b>81,006.37</b>	<b>91,960.00</b>	<b>10,953.63</b>
Per Capita Expenses			
BC Fed of Labour (CLC) Dues	8,006.48	10,404.00	2,397.52
CUPE BC K-12 Per Capita	4,727.85	6,120.00	1,392.15
CUPE BC Per Capita	42,251.99	51,460.00	9,208.01
CUPE National Initiation Fees	156.00	102.00	-54.00
CUPE National Per Capita	257,009.90	312,840.00	55,830.10
NOLC Per Capita	415.75	1,000.00	584.25
OMDC Per Capita	3,417.40	4,488.00	1,070.60
SOBLC Per Capita	2,055.50	3,060.00	1,004.50
<b>Total Per Capita Expenses</b>	<b>318,040.87</b>	<b>389,474.00</b>	<b>71,433.13</b>

		TOTAL	
	ACTUAL	BUDGET	REMAINING
<b>Total Expenses</b>	<b>\$556,325.96</b>	<b>\$922,700.00</b>	<b>\$366,374.04</b>
NET OPERATING INCOME	\$152,721.69	\$ -57,000.00	\$ -209,721.69
NET INCOME	\$152,721.69	\$ -57,000.00	\$ -209,721.69