



PRESIDENT REPORT

February 2023

Dear Members,

Thank you all for your patience in getting this report out to you. As I mentioned in the February 4th, 2023, general meeting, I was verbally giving out a report as my mother had passed away unexpectedly two weeks prior to this meeting. I let people at the meeting know I would be sending something out afterwards so that is what this will be.

I would like to personally thank Samantha Symons, the previous unit chair for NOYFSS, for all that she has done for the unit and executive. I would like to welcome Rob Young into this role. I am excited to have you onboard and look forward to getting to know you as well.

I would also like to welcome Kaj Paget into the role of TPCS Unit Chair. This role had been vacant for some time, and I am happy that we have someone in this role to support the members from TPCS. I look forward to getting to know you as well Kaj.

Even though my mom had passed, I still attended winter school as she would have wanted this. It was hard to do, and I am thankful that I was able to as I have learned a lot. I took Arbitration to go or not to go. I learned a lot in this course, and I am looking forward to sharing this knowledge with the executive and shop stewards in all units.

When looking at grievances and deciding whether we go or not to Arbitration is always tricky. I've learned strategies to gather facts, look at other cases in the law and really make sure we have all the facts we need from the beginning of all grievances. Building a case and being able to answer questions that may arise before they arise by an Arbitrator. Some skills that we will continue to build as a union. This course is great, and I recommend it for others who are interested in taking it and getting involved.

Over the past couple of months, I have gone to the JLM (Joint Labour Management) meetings with most of the units and will attend one this next couple of weeks.

I have been working closely with Shawn, the 1st vice president, as we prepare a few step 3 grievances as well as other grievances, issues and assist the Unit Chairs in what they need as well.

I have also attended SD83 swim day they had which was hosted by Courtney the unit chair. What a great day this was, and it was nice to see and meet some members from SD83 as well. I look forward to the invitations from other units in their fun days that they may have.

Health and Safety has been a concern in most units, unsafe work is high, and I encourage all members to reach out to the unit chairs, and the health and safety person in your unit as well as your work site if you need assistance. We cannot help you if we do not know. Contacts can be found on the local 523 website under contacts.

Some sites do not have any reps and we need this for each site, it is an important role for sure. If you are interested, please reach out to your unit chairs and health and safety contact person.

Our local health and safety meeting is on February 21st, and I am looking forward to seeing the team there and working through some issues that each unit has been going through.

Lastly, I would like to acknowledge that I will remain the president for another two years, I am personally looking forward to this and thank you all as I have been learning and doing the best that I can.

Tammy Carter

President