



Executive Report – President Report for members

February 2024

Dear Members,

I don't know about you, but this past month went by fast. I am still not sure where January went, and we are well into February already. I have been in constant communication with all unit chairs, assisting in various meetings with members or the Employer and with the many grievances we have in the local. These are just a few things that I have been doing across the entire local area. I have also attended meetings like the SIDC (Southern Interior District Council) formerly called the OMDC (Okanagan Mainline District Council). These meetings are beneficial to attend as we gain support from other locals and the valuable and important networking that happens. I also sit on the CUPE BC K-12 Committee, we had a meeting in January. We have been writing some resolutions for the CUPE BC Convention in April. To look at all the committees that CUPE BC has, please visit this website, click on Governance and Leadership, you will find the committees tab there. [Home \(cupe.bc.ca\)](http://cupe.bc.ca)

A few highlights that I want to draw the members attention to:

CLC (Canadian Labour Congress) Winter School

I was approved to attend a weeklong school a few weeks ago through the CLC schooling that they put on. I took a bargaining course which is beneficial for all our members. Bargaining is one of the most important things that we do as a union. Learning tools and building resources for all six of our bargaining tables is important and I am grateful that I was able to attend.

Pay Stubs Reminder – It is important to look at your pay stubs every pay day. Making sure there are no discrepancies will help to make sure that you're getting paid what you are supposed to. If you recognize a problem, please reach out to a shop steward or the unit chair in your unit as soon as possible.

Collective Agreements

Social Sector Collective Agreements – the collective agreement is still in draft form. We are looking into this to find out information for you. When we get the information, we will send it to you.

K-12 Collective Agreements – these are at the printers and once we get them, we will give them to the unit chairs.

Bargaining – It is that time again that the local is preparing for the next bargaining round with all 6 of the Employers. We will be planning on sending information about bargaining later in the spring and fall. Please watch for these communications. If you are not on the email list, please go to our website to sign up for emails as well as texts. The link for the website is below.

Health and Safety – There seems to be a higher volume of issues and concerns around health and safety in the workplace. If you seek assistance in this area, you are encouraged to reach out to your unit’s representative in your unit. All contacts are found on the local website, link below. There was a health and safety newsletter that came out. If you did not get this, please ensure your contact information is correct by updating it on the website via the link below.

A reminder that if you have an issue, we ask that you seek assistance from one of your unit’s shop stewards and/or unit chairs. We can’t help you if we don’t know. All contacts are found on the local 523 website. You are encouraged to fill out your email, contact information as well as sign up for text messages. Also, beneficiary forms are on the website, if this needs to be updated, please fill it out so we have the correct information.

I wish you all a safe and healthy month ahead.

Local 523 website

[CUPE 523 – Representing school and social service workers in the Okanagan](#)

In Solidarity,
Tammy Carter
President
CUPE Local 523