



July 31, 2024

Pay increases some supportive housing workers: step forward to full pay equity

CUPE is pleased to announce a series of significant pay increases for **certain Grid 11 supportive housing workers in the Community Social Services (CSS) agreement in job classifications listed below.**

Starting with the first pay period after September 1, 2024, wage increases will be applied to Grid 11 workers in the following classifications: Adult, Youth and/or Child Worker, Residential Child and Youth Worker, Special Services Worker, Victim Service Worker and several unique positions (comparable to Community Health Advocate, Detox Worker 2, Shelter Support Worker, or Support Worker 2).

Step 1 (0-2000 hours, about one year of full-time work)

Original hourly rate: \$27.54

New hourly rate: **\$30.18**

Increase of \$2.64/hour or 9.5%

Step 2 (2001-4000 hours, about two years of full-time work)

Original hourly rate: \$28.49

New hourly rate: **\$30.18**

Increase of \$1.69/hour or 5.9%

Step 3 (4001-6000 hours, about three years of full-time work)

Original hourly rate: \$30.03

New hourly rate: **\$31.82**

Increase of \$1.79/hour or 5.9%

Step 4 (6001 hours onwards)

Original hourly rate: \$31.61

New hourly rate: **\$33.49**

Increase of \$1.88/hour or 5.9%

These increases apply only at agencies that provide supportive housing programs **fully funded by BC Housing.**

Community social services bargaining representative Sheryl Burns says, “these wage increases are significant, and while they don’t yet achieve full pay equity with supportive housing workers in the community health sector, this is a solid first step towards achieving such wage equity.”

In solidarity,

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