



# General Meeting MINUTES

Approval: Pending

**DATE:** February 22, 2025  
**TIME:** 9 am  
**LOCATION:** TEAMS

**Call to Order: 9:02 am**

## ROLL CALL:

President	Tammy Carter
Secretary-Treasurer	Kyle Clark
Recording Secretary	Vacant
1 <sup>st</sup> Vice President	Shawn Melnyk
2 <sup>nd</sup> Vice President	Morgan Turland
3 <sup>rd</sup> Vice President	Devon Brindley
Indigenous Workers' Representative	Vacant

## Unit Chairs:

SD53, Okanagan Similkameen	Charlene Turnbull
SD67, Okanagan Skaha	Terry Phillips
SD83, North Okanagan Shuswap	Sylvia Lindgren
NOYFSS, North Okanagan Youth and Family Services Society	Vacant (Olivia Mcirony, shop steward)
TPCS, Turning Point Collaborative Society	Zoey Froemgen
SCS, Summerland Community Support	Vacant

CUPE National Representative: Rachel Champagne

## Trustees:

Nancy Boisvenue  
Jennifer Harper (*absent*)

**Land Acknowledgement:** CUPE Local 523 recognizes that our members live, work, and meet on the traditional and unceded territories of the Syilx Okanagan and Secwepemc Nation.

## **Reading of the Equality Statement**

A reminder that any abusive language or threatening behavior will not be tolerated, as per our equality statement. This applies before, during, and after all our meetings.

**Minute of Silence:** Carter Lawrence, Carter Kosick, Olly Willmot, Family member of SD67 Member

## **Swearing in new members:**

Membership Oath: I promise to support and comply with the Constitution of this Union, to work to improve the economic and social conditions of other members and other workers, to defend and work to improve the democratic rights and liberties of workers and that I will not purposely or knowingly harm or assist in harming another member of the Union.

## **Adoption of the Agenda - m/c/s**

## **Adoption of the November 2024 General Meeting Minutes – m/c/s**

## **Correspondence:**

Local 523 [www.523.cupe.ca](http://www.523.cupe.ca)

CUPE BC updates: [www.cupe.bc.ca](http://www.cupe.bc.ca)

CUPE National updates: [www.cupe.ca](http://www.cupe.ca)

**Motion:** To move unit and committee reports to after new business. *m/s/c*

## **REPORTS:**

Treasurer's Report

**Motion:** To accept the Secretary Treasurer Report as presented. *m/s/c*

President's Report

*Tammy gave her report. Some units are without a unit chair and Tammy is supporting those units.*

1<sup>st</sup> Vice President's Report

*Shawn gave his report. Included in the agenda package. Terri and Sylvia spoke about the importance of grieving breaches of the collective agreement so that we don't weaken it by allowing the employer to set a precedent.*

National Rep Report – no report

Indigenous Worker's Report - vacant position – no report

**UNFINISHED BUSINESS**

CSS/K-12/IFT Bargaining update

*CSS: Finished negotiations at the local table, but bargaining is still happening at the provincial level.*

*K-12's: The provincial table has been formed, meetings have begun, surveys have been sent out. Expect that local bargaining will begin in the spring.*

*IFT: Bargaining has begun with Tammy, Kyle, and 2 IFT members on the bargaining committee.*

***Please complete any surveys going out so they know what your priorities. School district surveys closed in December 2024.***

**NEW BUSINESS**

Nominations for Returning Officers Elections Committee:

**Nominated:** Kade MacQuarrie (appointed returning officer), Roberta Hormes , Olivia McInroy , Vanessa LeDuc – **m/s/c**

*Tammy gave an overview of the roles and responsibilities for each executive position.*

- Nominations for Executive Positions

President (2 yrs)

Nominated: Tammy Carter                      Accepted/Acclaimed: Yes

***Tammy Carter is elected President by acclamation.***

Recording Secretary (2yrs)

Nominated: Melanie Harriman              Accepted: Yes

Nominated: Jennifer Harper              Accepted: Yes

2<sup>nd</sup> Vice President (2yrs)

Nominated: Devon Brindley              Accepted: Yes

Nominated: Morgan Turland              Accepted: Yes

Trustee (3yrs)

Nominated: Bonnie Hartskamp              Accepted: No

Nominated: Leanne Boothman              Accepted/Acclaimed: Yes

***Leanne Boothman is elected Trustee by acclamation.***

Indigenous Representative (2yrs)

Nominated: Christen Thompson              Accepted: Yes

Nominated: Cheri Calvert              Accepted: Yes

Nominated: Lisa Bennett              Accepted: Yes

Nominations for delegates for CUPE BC Convention (April 30<sup>th</sup> – May 4<sup>th</sup>)

**General Meeting –Agenda continued...**

**Nominated:** Cheri Calvert (SD83), Shawn Melynk (SD67), Melanie Harriman (SD67), Naomi ETTY, Lisa Bennett (SD67), Morgan Turland (SD83), Val Dean (SD83), Jillian Johnston  
*Election will occur at the March 8<sup>th</sup> election meeting.*  
*We have 8 seats total and four are occupied by executive members. These 8 people are vying for the four remaining seats.*

**Motion:** To send out the unit and committee reports (redacted) by email. **m/s/c**

**Good & Welfare (6x \$25)**

Naomi ETTY, Kade MacQuarrie, Kristopher Lee, Lisa Bennett, Janice Ritter, Vanessa Leduc

**Adjournment: 11:00**

*Next General Meeting – May 10<sup>th</sup>*

**Action: Send out unit/committee reports**

**Unit Reports:**

SD53 – Okanagan Similkameen  
SD67 – Okanagan Skaha  
SD83 – North Okanagan Shuswap  
Turning Points  
NOYFSS  
SCS

**COMMITTEE REPORTS:**

Health & Safety – President  
Education – 3<sup>rd</sup> Vice President  
Good & Welfare – 3<sup>rd</sup> Vice President  
Communication – 2<sup>nd</sup> Vice President  
SIDC – Southern Interior District Council – 2<sup>nd</sup> Vice President  
North and South Labour Council – President

General Meeting –Agenda continued...