



General Meeting MINUTES

Approval: Pending

DATE: March 2nd, 2024
TIME: 10 am
LOCATION: CUPE Area Office, Kelowna, BC, and via TEAMS

Call to Order:

ROLL CALL:

President	Tammy Carter
Secretary-Treasurer	Kyle Clark
Recording Secretary	Erica McDowell
1st Vice President	Shawn Melnyk
2nd Vice President	Vacant
3rd Vice President	Devon Brindley
Indigenous Workers' Representative	Sherri Havig

Unit Chairs:

<u>K-12</u>	
SD53 , Okanagan Similkameen	Charlene Turnbull
SD67 , Okanagan Skaha	Terri Phillips
SD83 , North Okanagan Shuswap	Courtney Thomson
<u>CSS</u>	
NOYFSS , (<i>Appointed</i>), North Okanagan Youth and Family Services Society	Samantha Robinson
TPCS , (<i>Appointed</i>), <i>Turning Points Collaborative Society</i>	Zoe Froemgen
SCS , <i>Summerland Community Support</i>	Sunnie Waters (<i>excused</i>)

CUPE National Representative: Logan Lamerton (*excused*)

Trustees:

Nancy Boisvenue
Sylvia Lindgren
Jennifer Harper

Land Acknowledgement: CUPE Local 523 recognizes that our members live, work, and meet on the traditional and unceded territories of the Syilx Okanagan and Secwépemc Nation.

General Meeting –Minutes continued...

Reading of Equality Statement

A reminder that any abusive language or threatening behaviours will not be tolerated, as per our equality statement. This applies before, during and after all our meetings.

Minute of Silence: Taylor Hammer

Swearing in new members:

Membership Oath: *I promise to support and obey the Constitution of this Union, to work to improve the economic and social conditions of other members and other workers, to defend and work to improve the democratic rights and liberties of workers and that I will not purposely or knowingly harm or assist in harming another member of the Union.*

Adoption of Agenda

Motion: To adopt the agenda as presented but move New Business before Reports. **m/s/c**

Motion: That we use Team Forms vs Simply Voting for today's election. **m/s/c**

Adoption of Minutes: From the February 10th, 2023, CUPE Local 523 General Meeting.

Motion: To adopt the Minutes from the February 10th General Meeting as presented. **m/s/c**

CORRESPONDENCE:

Local 523: www.523.cupe.ca

Thank you cards from Good and Welfare recipients and Bursary beneficiaries.

CUPE BC updates: www.cupe.bc.ca

2024 Super Conference announced, June 18-20, 2024 in Kelowna

CUPE National updates: www.cupe.ca

REPORTS:

Treasurer's Report:

The Secretary-Treasurer report is composed of three parts:

Balance Sheet

Income Statement

Budget Comparison

President's Report, pg.4

1st Vice President Report

National Rep's Report

Indigenous Workers' Rep. Report

UNIT REPORTS:

- **Turning Points**
- **NOYFSS**
- **SCS**
- **SD83 - North Okanagan Shuswap**
- **SD53 - Okanagan Similkameen**
- **SD67 - Okanagan Skaha**

COMMITTEE REPORTS:

- **Health & Safety** – President
- **Education** – 3rd Vice President
- **Good & Welfare** – 3rd Vice President
- **Communication** - 2nd Vice President
- **SIDC – Southern Interior District Council (formally [OMDC](#))** – 2nd Vice President

SIDC Meeting Dates: May 4, 2024, Sept 21, 2024, November 2, 2024

OMDC has officially changed their name to SIDC – Southern Interior District Council.

- **North and South Labour Council**

NOLC (TPCS, NOYFSS or SD83)

We have 7 delegates that can attend these meetings. As of right now, we only have two people attending. They are meeting over zoom and it is easy to join in on the meetings. They meet the first Wednesday of each month at 7pm and take the summer months off from meetings. If you are from either TPCS, NOYFSS or SD83 and would like to attend these meetings, please send an email to Tammy Carter, President of Local 523 at president@cupe523.com

Those who attend will report back to the local on what was discussed and what is happening within the labour council. Check out the NOBLCs website for further information <https://www.oklabour.org/>

- **SOBLC** (SCS, SD53 or SD67)

We have 7 delegates that can attend these meetings. As of right now, we only have one person attending. They are meeting over zoom and it is easy to join in on the meetings. They meet the first Tuesday of each month at 7pm and take the summer months off from meetings. If you are from either SD53 or SD67 and would like to attend these meetings, please send an email to Tammy Carter, President of Local 523 at president@cupe523.com

Those who attend will report back to the local on what was discussed and what is happening within the labour council. Check out the SOBLCs website <https://www.southokanaganlabour.ca/> and their Facebook page <https://www.facebook.com/SOBLC> for further information.

UNFINISHED BUSINESS:

- **CSS/K-12, Bargaining** – Collective Agreement Updates
- **Oath of Office for Acclaimed Executive members:**
 - **Secretary Treasurer** (2 yrs.) Kyle Clark
 - **1st VP** (2 yrs.) Shawn Melnyk
 - **3rd VP** (2yrs.) Devon Brindley
 - **1x Trustee** (3 yrs.) Jennifer Harper

General Meeting –Minutes continued...

NEW BUSINESS:

• **2nd VP Executive Elections:**

Candidates: Morgan Turnland, SD83 and Lorie Zachariuk, SD67

- Each candidate will be given time to address the membership.
- Members in attendance will be asked to give their email address in order to cast a vote.
- We will be using Simply Voting for this election, which will be open for 24hrs following this General meeting.

Congratulations to Morgan Turnland who has been voted as the new 2VP for Local 523.

Motion: To destroy the Teams election ballots from Forms. **m/s/c**

GOOD & WELFARE: (6x \$25.00) Molly Ehmann, Naomi ETTY, Shawn Carter, Blyn Loewen, Kaleigh Van Riesen, Vanessa Melnyk,

Adjournment: 11:20 am



President Report – President Report for members

March 2024

It has been about 3 weeks since the last general meeting and a message that has gone out to the members. This past month has been busy with the day-to-day operations of the local. Each unit is busy with many different things that are happening. The executive has been busy and hard at work with the daily activities of the local. Thank you for all the work you all do. I am in constant communications with each of the Unit Chairs and assisting where I can. A shout out to all the unit chairs for all the work they do on a regular basis. The executive's dedication to the local doesn't go unnoticed and I am proud to be the president for local 523.

The following people have been acclaimed into the executive roles at the general meeting in February.

Congratulations

Secretary Treasurer – Kyle Clark

1st Vice President – Shawn Melnyk

3rd Vice President – Devon Brindley

3-year trustee – Jennifer Harper

Elections March 2nd

There will be elections for the 1-year term for the 2nd vice president role. Best of luck to both Morgan Turnland from SD83 and Lorie Zachariuk from SD67. It is great to see these two stepping up to take on the leadership roles within the executive. Wishing you both the best of luck.

A few meetings that I have attended in the past 3 weeks have included but not limited to the following:

Unit Meeting for TPCS,

The Local Health and Safety Meeting

The Local Strategic Planning Meeting

SIDC (Southern Interior District Council – formerly OMDC) – trustee audit

JLM meeting for SD53

Grievance meetings with the grievance committees for each of our units.

There are many meetings planned for the upcoming months for all units that I will take part in while continuing to support the executive and the members.

As we transition into spring, and with the changing seasons, it's a good time to embrace outdoor activities, and enjoy the warmth of the sun. May springtime bring renewed energy and a time to enjoy doing the things you love.

In Solidarity,

Tammy Carter

President, CUPE Local 523